



December 7, 2017

To our customers, the members of the Northwest Power Pool:

After more than 17 years of devoted service to the Northwest Power Pool Corporation (NWPP Corporation), Jerry Rust is stepping down from his role as President of the NWPP Corporation, effective December 31, 2017. About four years ago, Jerry was diagnosed with an autoimmune disease. He has been combating it with some success, but has concluded, in consultation with his physician, that it is best for him to reduce his involvement in day-to-day operations. Jerry will now serve as special assistant to the NWPP Corporation Chair (Hardev Juj).

The NWPP Corporation's Board will engage a search firm to help identify qualified candidates to succeed Jerry. Hardev will serve as interim head of the NWPP Corporation during the transition. Jerry and Hardev will work with the staff to maintain the highest quality of service to you, our customers. The Board is fully committed to a seamless transition.

We appreciate your support and understanding. If you have any questions, you are welcome to direct them to me at (253) 576-8637 or Hardev.Juj@gmail.com.

Thank you,

A handwritten signature in cursive script that reads "Hardev Juj".

Hardev Juj
Chair, NWPP Corporation Board of Directors

cc: NWPP Corporation Board of Directors
NWPP Corporation Officers